



Business Outsourcing Services



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Peacock Consulting offers its clients making its core business activity its priority. through its outsourcing services based on Business Process Outsourcing services. The purpose is to assist all support activities from accounting to administration of finance and personnel. BPOS endeavors to make our clients outsourcing as perfectly consistent as possible by leveraging solutions that combine consulting, human capital, tax and outsourcing.

Services

Advisory Services

We help organization to transform their financial capabilities and improve business value across enterprise. Our experience enables to establish methodologies and analyze the way our clients conduct and drive business performance. Our objective is to give evolving role of Finance function.

We offer:

Developing a vision and strategy which analyses the current processes, information technology enablement, operating culture and business strategy.

Financial reporting which helps in enhancing performance of the company

Streamlining and standardizing , planning, budgeting, through MIS reporting and provide the detailed analysis to the management & help to make right business decisions.

We help in assisting to do the valuation of the company and provide the valuation certificate, so that they can approach investors for their financial needs.

YOU

concentrate on running YOUR
business and making money.

Let US

worry about the books

Accounting:

Comprehensive and reliable accounting service which is flexible and can be tailored as per specific needs of the businesses.

- Providing accounting assistance with evolving accounting.
- Planning, Budgeting, Forecasting & Variance Analysis Reporting.
- Accounting outsourcing services which include design and implement as per the requirement.
- Processing of Transactions
- Providing financial statement and customized MIS reporting
- Fully qualified accounting professionals with high level of expertise.
- Use of different accounting & compliance software's as per requirement.



Tax & Regulatory

We have developed a total tax management capability along with our associate firms to provide spectrum of direct, indirect and personal taxes. We provide quality national tax advice, as our professionals are drawn from variety of backgrounds with decades of experience in tax and regulatory processes.

Our services as follows:

- Advice on the applicability and levy of Central & Sales Tax
- Provide assistance in the structuring of transactions and agreements in relation to state and inter state to reduce the incidental taxes to the minimum.
- Advisory with regards to Service Tax applicability of the tax and procedural compliance. Assistance in Preparation of refund application, filing, and ensuring refunds well within the timelines.
- Advisory services regards to Customs law and applicable regulations, which covers duties, exemptions, classification assistance and assessments.

- Advisory and Registration formalities related to Special Economic Zone, Foreign Trade Zone & Compliances.
- Special Economic Zone and Service Tax Related MOK Audit, which helps management to identify non-compliances much before the departmental audit.
- Special Valuation Branch (SVB) Registration and subsequent compliances.
- De-bonding Premises and closures of STPI formalities.
- Bonding of Premises & Bonding of Capital Goods and De-bonding of Capital Goods, effecting applicable depreciations.
- Organizing softex forms for pending STPI related transactions as well as SEZ ongoing transactions.

Credible Audit & Assurance



Qualified

- Qualified accountants & auditors



Standards

- Governed by the highest ethical & professional standards



Experts

- Up to date technical expertise

Assurance

Statutory Audit as per Companies Act.

Tax Audit

Transactions Verification Audit

Management Information System Reporting.

Financial Statements Audit

Independent System Process & Controls.



HR Consulting & Support

We provide comprehensive and affordable contract staffing service in accordance with companies requirement.

Contract staffing can create positive impact on organizations who are looking for short term resource and specialized skills. The flexibility, experience, knowledge, skills & expertise of contract workers help business to succeed in their endeavours which will organization in reducing manpower complications.



Outsourced Payroll Management Services

- Computation of monthly salaries including reimbursements
- Computation of Withholding Taxes
- Web enabled payslips
- Closure of full and final settlements
- Bank Advice Statements
- Customised MIS Reports
- Issuance of Form 16
- Year end investment proof & collection
- Filing and generation PF Challan
- Assistance during PF inspection & Audit
- Assistance in Labour Act like filing annual returns and renewal of certificate.
- Regular statutory updates
- Filing of all monthly, quarterly & annual returns for the employer with regard to TDS, Pf, ESI, PT, Labour welfare, etc.,

Regulatory and statutory compliance related to payroll

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